**Are you a progressive leader with excellent interpersonal and relationship building skills? Do you have the ability to think strategically, solve complex problems and balance multiple priorities? If so, we want you on our Development & Engineering Services Team as Manager, Regional Planning!**

As the successful candidate, as Manager, Regional Planning you will be responsible for providing strategic leadership for the effective delivery of services, programs, and activities for Planning and Development Services, and providing oversight of planning and land use related matters. The Manager provides senior planning advice regarding the delivery of planning services and advises on emerging policy and regulatory issues and consults with the Director of Development & Engineering Services to elevate the Regional District’s strategic direction and growth strategy initiatives for the region.

In your role, you will:

1. Provide strategic leadership to Planning & Development Services in alignment with the Regional Board’s Strategic Priorities and corporate objectives.
2. Manage, coordinate, and negotiate the timely, effective and consistent review of development applications and matters.
3. Manage all aspects of staffing, including recruitment, selection, scheduling, coaching, development, day-to-day supervision, and performance management.
4. Foster effective working relationships between the RDCO and external contacts including member municipalities, community agencies, and provincial ministries to ensure effective and efficient program delivery. Participate in inter-agency negotiations with federal and provincial ministry staff on policy development affecting the regional area.
5. Provide recommendations and create policies and procedures to ensure best practices are followed. This involves the implementation of process/business improvements across the division.
6. Develop major planning policies and plans, studies, and reports, often involving a multi-disciplinary and multi-jurisdictional approach. Responsible for ensuring the regional plans/policies are appropriate and contemporary to serve current and future planning needs. Act as a principal resource for purposes of providing advice on emerging legislation and processes.
7. Prepare and oversee preparation of reports to the Director of Development Services, CAO, and Board, and deliver presentations to departments, committees, and Regional Board (as required).
8. Prepare input for all program budgets and monitor results against budget and performance objectives.
9. Participate in the Emergency Operations Centre (as required).
10. Other duties as assigned.

As the ideal candidate, you will have:

* A degree in Community or Regional Planning, Environmental Studies, or a closely related discipline.
* 5 years’ experience and progressive levels of planning experience within a municipal setting.
* Excellent communication and presentation skills.
* Excellent organizational and time management skills with the ability to balance multiple priorities.
* Excellent interpersonal and relationship building skills among staff and external contacts, and a track record of working effectively in a public-oriented and collaborative environment.
* Excellent conflict resolution skills.
* Extensive knowledge of pertinent provincial legislation, including the LGA.
* Ability to think strategically and solve complex problems.
* Ability to create and effectively manage budgets.
* Strong technical proficiency in MS office and GIS.
* Thorough knowledge of the Local Government Act and other relevant provincial legislation.

This is an exempt position that has a salary range of $110,237 - $122,486 - $134,734. It is the RDCO’s philosophy to pay in the middle of the range for a fully qualified applicant.

The Regional District of Central Okanagan offers a variety of perks from competitive compensation, dental, health and vision benefits, paid vacation, pension plan, training and development, opportunities for advancement, work-life balance, on-site parking, and the opportunity to contribute and make a change within the community.

View the full job description and apply at [rdco.com/jobs](https://www.rdco.com/en/your-government/job-postings.aspx) by Wednesday, May 15, 2024.

***The Regional District of Central Okanagan is an employer of choice made up of a dedicated team of people who care about the community we serve. We are located in one of the most desirable places to live in BC, in the heart of the Okanagan Valley. The appeal of Okanagan Lake and the natural beauty of the surroundings continue to draw people to the valley. Our lifestyle is second to none especially for those who live to enjoy the outdoors.***