

Transportation Planner

Vancouver, BC

About the Opportunity

Our fast-paced Vancouver office is looking to add an early-career, dedicated, and enthusiastic Planner or Planning Technician to our transportation planning team. The position is based in Vancouver, with the opportunity for hybrid work (remote and in office). The successful candidate will have the opportunity to work in a support role – working toward increased responsibilities – while directly contributing to the growth of Urban Systems' established transportation planning services.

The Urban Systems planning team provides professional planning services to clients dealing with the interconnections between governance, policy, finance, community design, land use, mobility, and infrastructure. As communities continue to become more complex, so too do the planning profession and the needs of our clients. We are looking for someone who would like to start a career in planning and is motivated to learn about transportation planning and work with local communities across British Columbia.

Typical duties may include:

- Providing planning support on a broad range of transportation planning projects, including multi-modal and active transportation planning for provincial and local governments, regional transportation authorities, Indigenous, and private sector clients across British Columbia and Western Canada.
- Assisting in the preparation of planning documents, reports, research, and technical studies.
- Developing spreadsheets for statistical analyses.
- Providing interpretations of legislation, regulations, and policies.
- Preparing and synthesizing public engagement materials such as presentations, open house panels, newsletters, brochures, and community surveys.
- Attending and supporting site visits, client and public meetings, engagement, workshops, and open houses as required.

About You

Our preferred candidate will have a degree or diploma in a relevant area of study (planning, urban studies, public policy, geography, environmental studies, etc.), although we are always open to considering strong candidates from other backgrounds. The candidate should have a keen interest in providing transportation planning services to a variety of clients, including municipalities, regional districts, transportation authorities, provincial governments, Indigenous communities, and private sector community builders.

We're looking for the following skills, traits, and interests:

- A passion for creating more sustainable, inclusive, and equitable communities, with a particular interest in active and multi-modal transportation.
- A desire to gain exposure to a wide range of experiences and facets of the transportation planning profession.
- The ability to apply technical knowledge of applicable policies, regulations, standards, processes, and best practices between jurisdictions.

- Proven ability to conduct research and analysis, including the collection and analysis of qualitative and/or quantitative survey data.
- Excellent communication skills with demonstrated proficiency in writing, verbal, and visual communication, including effectively communicating with different groups of people and translating technical jargon into plain language.
- An ability to thrive in a fast-paced and self-directed work environment, take initiative, ask questions, connect with the team, and consistently deliver high-quality work that exceeds client expectations.
- A belief in the value of teamwork and demonstrated ability to collaborate, learn and think creatively when working with a range of perspectives.

About Us

At Urban Systems:

- We are community consultants brought together by our shared values and a deep commitment to building vibrant communities.
- We're local, connected, and invested in our communities.
- We're built on relationships.
- Curiosity and the pursuit of vibrancy inspire us.
- We care, and it's reflected in the work we do and in our culture.

Our Commitment to You

Are you just getting started in your career? You're in the right place! Join our purpose-driven team today to build your career and be part of our mission to build vibrant communities across Canada. Here's what you can expect as a part of the Urban Systems team:

- **Learn and Grow.** Grow your career with Urban Systems! You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Competitive Compensation.** Your skills and contributions are valued. You'll receive competitive compensation, extended health, dental, vision care coverage, and more.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments. Our team has the opportunity to work where they feel most comfortable, with many following a hybrid model of working both in the office and from home. The position is based in Vancouver and support can be provided to assist you in relocated if needed.
- **Work with Inter-Disciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important work for our clients and their communities.
- **You're in Good Company.** Build relationships with a dynamic, accountable, and engaged team fueled by our shared purpose. Every branch facilitates connection with a series of events. This includes donut days, lunch & learns team outings, and more.
- **Beautiful Office.** Do your best work in office spaces designed with your needs in mind. Each of our 15 offices has its own unique personality and design. The Vancouver



office is steps away from Yaletown-Roundhouse SkyTrain Station and is surrounded by amazing restaurants, shops, parks, and the Seawall.

- **Create Lasting Community Impact.** 98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring to life impactful community projects.

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and to submit your resume and cover letter. If it doesn't describe you exactly but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity amongst our teams lead to building vibrant communities.

Deadline for applications: **Monday, August 8, 2022 at 9:00 AM PDT**