



Nordicity, Senior Manager

Nordicity (Vancouver office) acknowledges that it is founded on the unceded territories of the Coast Salish Peoples, including the territories of the [xʷməθkʷəṽəm](#) (Musqueam), [Sḵwxwú7mesh](#) (Squamish), and [Selilwitulh](#) (Tseil-Waututh) Nations.

The Organization

Over the past four decades, Nordicity has maintained a commitment to excellence and innovation in its consultancy work covering the realms of strategic, policy, and economic development. With established presence in Canada and the UK – and an active global presence – Nordicity has brought bespoke, solution-focused recommendations to global cultural, digital, and creative and communication spaces, thereby allowing organizations to nurture growth and realize their potential. Drawing from their expertise in key specialty areas, Nordicity consultants bring an unwavering commitment to service and the provision of transformative, real-world value to clients.

The Opportunity

Committed to growth in its current practice areas, client base, and global reach at the Vancouver office, Nordicity is well into its evolution of cultivating high impact, well-resourced teams. It is within this context that applications and nominations for the position of Senior Manager, Vancouver – a role that is well-suited for someone who is enlivened by the prospect of drawing from their knowledge sector wisdom to bring practical yet systematic solutions to client work.

Reporting to the Vancouver-based Partner, the incumbent will be a key member of the senior leadership team in driving numerous Nordicity engagements, including project management; data collection, analysis, and reporting; business development; and corporate development. They will also draw from their expertise as a skilled community builder to foster key external relationships to further advance Nordicity's scope and reach of services.

The individual most likely to realize success in the role brings several years of consultancy or operational management experience in any of Nordicity's public or private sector practice areas. The Senior Manager possesses strong written and verbal communication, relationship-building, and mentoring skills. Informed by best practices in anti-oppressive, intercultural approaches, they place emphasis in collaboration, client-service, and responsiveness when interacting with a broad range of local and international parties. They must be a research-informed, global thinker, driven by both strategy and process in order to effectively drive forward a diverse client portfolio. A degree/diploma in a relevant field is sought (e.g., public policy, business management, economics, international development/policy/relations, urban planning, cultural policy, etc.), or the equivalent combination of education, professional certification, and professional work experience. Having working fluency in French and/or other languages would be an asset.

Equity Statement and How to Apply

Nordicity strives to foster a workplace that reflects the diversity of the community that it serves and welcomes applications from all qualified candidates. To ensure an applicant list that has greater representation from Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population, Nordicity is partnering with BIPOC Executive Search. All interested applicants are encouraged to apply; although Canadian citizens and permanent residents will be given priority. Interested applicants can send their resume to Shirley Ley by e-mailing sley@bipocsearch.com.

Nordicity is also committed to developing an inclusive, barrier-free selection process and work environment. If contacted, please advise Shirley Ley at the e-mail address above if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.