

Strong communities don't just happen. They're thoughtfully planned and future-ready. We bring life to urban downtowns, suburban hubs, small towns, and rural areas through master-planned communities, mixed-use developments, parks, and recreation facilities. The result: vibrant economic centers, resilient neighborhoods, and welcoming places that feel like home.

If you're passionate about empowering communities, join us to discover a career with endless opportunities to make communities more equitable, resilient, and livable.

Your Opportunity

As a Community Planner you will have the opportunity to work on a diversity of projects such as community, land use and regional plans, zoning bylaw and development process reviews, master plans for new neighbourhoods, community and stakeholder engagement on a variety of topics, and helping communities plan for climate change and increase resiliency. In Stantec's Vancouver office, our planning team works with our multi-disciplinary teams on engineering, architectural and environmental projects. We work with different communities, Indigenous, provincial and territorial governments, businesses, utilities, and non-government organizations across BC and the North.

Your Key Responsibilities

- Works with multi-disciplinary teams on a wide range of planning related projects across BC and the North.
- Plans, schedules, conducts, and coordinates the technical aspects of assigned projects.
- Performs research on projects as required to provide background information and identify options.
- Supports comprehensive planning and development projects, including Official Community Plans, Zoning Bylaws, Master Plans, Development Permits, redevelopment and neighborhood plans and strategies, and municipal policy projects.
- Support private-sector clients in moving their land development projects through the approval process.
- Supports business development and marketing initiatives including proposal pursuit and preparation, preparation of on-line marketing content and social media monitoring.
- Develops high quality reports, policies, and presentations.
- Plans and facilitates public engagement on a wide range of topics using different techniques.
- Communicates effectively with clients to resolve technical project issues, present and explain reports and designs and provide service to meet client's goals.
- Manages projects and teams and coordinates work within defined project scopes, budgets and schedules.
- Performs other duties of a similar nature and level as assigned.

Your Capabilities and Credentials

- Thorough understanding of planning concepts and policy.
- Ability to action and deliver design projects with a high level of independence.
- Knowledge of housing and needs assessment would be an asset.
- Good understanding of urban design principles specifically as it relates to city-building and placemaking, and climate change and resilience.
- Strong communication, negotiation, interpersonal and time management skills with the ability to function in a high volume, challenging environment.
- Experience engaging with, and presenting before clients, Design and Planning Commissions and Councils.
- Effective communicator and able to work on and lead teams.
- Ability to solve complex problems using sound professional judgment, creativity, and innovation.

Education and Experience

- Bachelor's degree or equivalent in Planning or a related field. Must be a certified or candidate member of the Canadian Institute of Planners or affiliate organization.
- Minimum of 5 years of experience preferred.
- A work sample or portfolio pertaining to technical writing may be requested during the interviewing process.

If you are interested in applying for this opportunity, please submit an application through our posting: [Intermediate Planner](#)

This description is not a comprehensive listing of activities, duties or responsibilities that may be required of the employee and other duties, responsibilities and activities may be assigned or may be changed at any time with or without notice.

About Stantec

Stantec is a global leader in sustainable engineering, architecture, and environmental consulting. The diverse perspectives of our partners and interested parties drive us to think beyond what's previously been done on critical issues like climate change, digital transformation, and future-proofing our cities and infrastructure. We innovate at the intersection of community, creativity, and client relationships to advance communities everywhere, so that together we can redefine what's possible.

Pay Range:

- Locations Outside of Lower Mainland - BC - Min Salary \$ 66,200.00 - Max Salary \$ 96,100.00
- Locations in Lower Mainland - BC - Min Salary \$ 70,200.00 - Max Salary \$ 101,900.00

Pay Transparency: In compliance with pay transparency laws, pay ranges are provided for positions in locations where required. Please note, the final agreed upon compensation is based on individual education, qualifications, experience, and work location. At Stantec certain roles are bonus eligible.

Benefits Summary: Regular full-time and part-time employees (working at least 20 hours per week) will have access to health, dental, and vision plans, a wellness program, health care spending account, wellness spending account, group registered retirement savings plan, employee stock purchase program, group tax-free savings account, life and accidental death & dismemberment (AD&D) insurance, short-term/long-term disability plans, emergency travel benefits, tuition reimbursement, professional membership fee coverage, and paid time off.

Temporary/casual employees will have access to group registered retirement savings plan, employee stock purchase program, and group tax-free savings account.

The benefits information listed above may not apply to union positions because benefits for such positions are governed by applicable collective bargaining agreements.

Primary Location: Canada | BC | Vancouver

Organization: BC-1158 Transpt-CA British Columbia

Employee Status: Regular

Travel: Yes

Schedule: Full time

Job Posting: 23/07/2025 04:07:00

Req ID: REQ2500029U