

# CAREER OPPORTUNITY



POSITION TITLE                      Intermediate/Senior Planner

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STATUS                                      Permanent, Full Time

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LOCATION                                      Campbell River, BC

## The Opportunity:

What's better than living in a city that offers great recreation, amenities, and affordable housing? What about the ability to grow your career in a community that is the right fit for you? McElhanney has a new opportunity for a Planner to join our growing team in Campbell River, BC. Supporting vibrant, livable communities is a key focus of McElhanney across Western Canada, and our Planning teams are active in laying the groundwork for complex, inter-disciplinary projects that shape the way we live. For this reason, we are looking for Planners to help grow our Planning practice on Vancouver Island and as support for the company throughout BC. The successful individual will be a part of a diverse team of professionals focusing on a range of public and private sector planning projects. The candidate will need to have a willingness to learn about local concerns and sensitivities and understand the various development approval processes in the local communities

Our team in the Campbell River office have a welcoming culture that allows staff to learn, grow, and build meaningful relationships. Most importantly, we have nurtured a fun and collaborative environment making McElhanney a workplace where our staff choose to grow long-term careers. In addition, the team has industry-leading professionals, mentors and established programs that support the growth of our future leaders. McElhanney has a reputation for taking great care in developing our people and fostering a positive, friendly, and rewarding work environment.

## What You'll Be Doing:

- Supporting and helping build McElhanney's planning practice on Vancouver Island and coordinating with survey, engineering and planning teams in other branches to ensure great project delivery to amaze our clients;
- Business development with new, existing, and key clients;
- Liaising and developing strategic partnerships with clients, project stakeholders, various levels of government and sub-consultants;
- Professional project management and execution of planning projects;
- Supervise and provide direction to technical and professional staff, as required.

## What You'll Bring:

- 5+ years community planning experience, preferably with a background in consulting;
- Master's Degree in community planning, urban design, or related discipline, or an equivalent combination of education and experience;
- Experience in development approvals and municipal development processes;



- Experience with local government policy and bylaw development;
- Proven excellence in creative problem solving and solution implementation;
- A strong understanding of provincial planning legislation, and a willingness to learn surrounding local government policies and bylaw requirements.
- Strong interpersonal and communication skills;
- Technical and policy writing expertise;
- Ability to prepare information and host public engagement opportunities;
- Effective time management skills with the ability to function in a high volume, challenging environment;
- Experience with budget tracking an asset
- CAD experience or ability to use other design software would be an asset.
- Graphic and visual communication skills an asset.
- Eligibility for membership with the Canadian Institute of Planners;
- A valid driver's license is required.

### **What Can We Offer You?**

- We are proud to be an employee-owned, multidisciplinary company of technical professionals managed by technical professionals.
- Full benefits package, competitive salary, annual bonus eligibility and the potential to become an owner of the company.
- Maternity leave top-up and parental leave
- Employee and Family assistance program, which offers 24/7 support for all employees and their families either online or over the phone
- An assortment of company-sponsored professional development activities.

### **Vaccination Requirement**

In accordance with the recommendations and guidance provided by government health authorities, McElhanney strongly encourages all employees to get fully vaccinated to protect themselves and others against the health and safety risks and the transmission of COVID-19 to others. This position requires that the successful candidate is fully vaccinated against COVID-19 and as such, proof of vaccination will be required prior to the first day of employment. McElhanney will consider all accommodations required due to a protected ground under applicable human rights legislation.

### **About McElhanney**

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,000 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy,



opportunities for career development, excellent total compensation, and benefits package, and collaborating with a team of great professionals.

**Our Purpose: Amaze our clients. Care for our communities. Empower our people.**



*If this is the opportunity for you, apply now or visit [www.mcelhanney.com/careers](http://www.mcelhanney.com/careers) to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.*

*To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)*