

## PLANNER 3 (Housing) Regular Full-Time

### About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

### About You / What We Are Looking For

Bring your passion, expertise, and leadership to this exciting opportunity on our team! As one of the fastest-growing communities in British Columbia, the City of Coquitlam is seeking a highly motivated and skilled Senior Planner (Planner 3) to join our Planning and Development department in a regular full-time capacity. This position is a key member of the Community Planning team, providing strategic leadership and oversight of significant long-term community planning initiatives related to housing and homelessness.

In this role, you will:

- Take the lead in developing, implementing, and managing housing policies and strategies with a focus on affordability, inclusivity, and long-term economic viability and resiliency.
- Oversee the preparation of major housing-related plans, including contributions to land use policy, Master Development Plans, and Zoning and Official Community Plan (OCP) updates.
- Manage politically sensitive projects that require engagement with diverse interested parties, including government agencies, the non-profit housing sector, private developers, and the broader public.
- Support the negotiation of housing contributions through development processes, ensuring alignment with the City's housing objectives and policies.
- Contribute to the development and implementation of large-scale, interdependent housing strategies that address affordable housing needs and support the City's long-term vision.
- Support homelessness response, with an emphasis on cross-departmental coordination and being responsive to emerging issues. This will include leveraging opportunities from other levels of government to support increasing housing supply and choice within the City.

### Qualifications

Our preferred candidate will possess at least 5 - 7 years of progressive professional experience in planning, housing development and/or operations or a related field, with applied experience in affordable housing policy being an asset. In addition, they must possess a graduate degree in Planning and be eligible for membership with the Planning Institute of British Columbia or/and the Canadian Institute of Planners. An equivalent combination of training and experience may be considered.

The ideal candidate will bring a combination of technical expertise, leadership, and a passion for advancing housing solutions. Key skills and experience we are seeking include:

- Expertise in creating and implementing affordable, inclusive, and resilient housing policies.
- Knowledge of zoning, OCPs, Master Plans, and securing housing contributions through development.
- Experience overseeing complex housing initiatives, managing budgets, and delivering policy outcomes.
- Understanding of municipal decision-making, council priorities, and intergovernmental collaboration.
- Ability to work with government agencies, non-profits, developers, and the public.
- Strong written and verbal communication skills for reports, presentations, and policy advocacy.
- Experience managing teams, mentoring staff, and fostering collaboration.
- Ability to anticipate housing trends, analyze data, and develop forward-looking solutions.
- Experience aligning efforts across departments in a municipal setting.
- Knowledge of funding programs, supportive housing models, and homelessness intervention strategies.



**What We Offer:**

This CUPE position has an hourly rate range of \$63.88 - \$75.70 per hour. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in an earned day off program. This position is based in Coquitlam with some flexible, hybrid work options available. The City offers an attractive total compensation package.

**Accessibility / Equal Opportunity Employer**

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit [coquitlam.ca/edi](http://coquitlam.ca/edi) for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

**Please apply online at [www.coquitlam.ca/careers](http://www.coquitlam.ca/careers) by 11:55 pm on March 5, 2025.**

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*