



# Senior Planner

Regional District of Nanaimo rdn.bc.ca	Posting Date April 2025	Location Nanaimo, BC	Rate of Pay (CAD) \$48.09 - \$50.62	Applications info@hwest.ca
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## Organizational Profile

The Regional District of Nanaimo (RDN) is located on the beautiful central east coast of Vancouver Island, incorporating the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, and seven unincorporated electoral areas that lie between Cassidy to the south and Bowser to the north. The RDN is situated within the traditional territories of several First Nations, including Snuneymuxw, Snaw-Naw-As and Qualicum First Nations and recognizes their rich cultural heritage. The RDN benefits from inclusive First Nations governance with strong collaboration at all levels in addressing important and pressing issues.

The RDN is home to approximately 170,000 people and is growing at a very rapid pace. Growth is due in part to a mild coastal climate, diverse ecosystems, and landscapes from the Salish Sea to rugged mountains, easy access to a range of outdoor recreation, and a high quality of life.

## About the Role

Reporting to the Manager, Long Range Planning, Energy + Sustainability, the Senior Planner contributes to the effective operation of the Planning Department through managing of long-range planning projects, developing RDN planning policy and representing the RDN in a variety of public forums. This position provides leadership, direction and support to the Planning Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives. This position may also provide supervision and training of Planning staff.

The ideal candidate will have an undergraduate degree in land development, planning, and/or related discipline with a minimum of ten (10) years of related experience in community or regional planning, preferably at the local government level, or a master's degree in planning along with seven (7) years of the above-noted experience. The successful candidate will have the knowledge and understanding of the principles, best practices and objectives of regional land use planning and design with the ability to build collaborative relationships and inspire trust. The role requires excellent interpersonal communication and team-building skills, with a commitment to building a positive and effective organizational culture. Eligibility for membership in Planning Institute of BC (PIBC) is required.

*This is a permanent full-time (35 hours per week) Union position. The (2024) rate of pay is \$48.09 to \$50.62. The position offers an attractive benefits package as provided within the collective agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401. This position requires a Class 5 BC Driver's License.*

## Contact Details

Should you be interested in learning more about this unique opportunity with the RDN, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references in confidence to info@hwest.ca.

**Diversity, Equity + Inclusion:** Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.